

Do you have an idea that's out of this world?



EMPLOYEE SUGGESTION PROGRAM- Employees on the front line know better than anyone how Washington State can save money. Through the Employee Suggestion Program, Individual employees can submit money-saving ideas and may receive a cash reward up to \$10,000. Applications must be submitted before the idea is implemented.

TEAMWORK INCENTIVE PROGRAM- Some of Washington State's most effective teams originate from brainstorming sessions involving groups of employees. Through the Teamwork Incentive Program, groups of state employees submit money-saving process improvements and may receive a cash reward up to \$10,000 per team member. Applications can be submitted before or after the process improvement is implemented.

PUBLIC SERVICE RECOGNITION WEEK– Each year, for the first full week of May, a celebration is held to honor government employees. The Productivity Board is charged with facilitating PSRW in Washington State. Throughout this weeklong celebration events are held in Olympia, Spokane and Vancouver. Several awards are given out honoring outstanding employees, including the Extra Mile and Longevity Awards. The Extra Mile Award is given to employees who go above and beyond the call of duty and the Longevity Award is given to employees with 35, 40, 45, and 50 years of state service.

For more information contact the Productivity Board at 360.704.5203 or visit www.secstate.wa.gov/productivityboard/